

management team and feels good about offering her the position. We will first need to obtain commitment from her on work hours, decide on what we need to do to have her reapply, send hiring recommendation to Policy Council, pull hiring approval letter from Region X, review minutes to see what salary step was offered to her before.

Action: Marilyn Butler moved to accept the June 2016 Hiring Report and Job postings as presented. Warren Anderson seconded it. It was approved unanimously.

Item: Education/Disabilities Coordinator Job Description

Discussion: Due to the restructure this year, supervision was taken out and statement adding ability to adopt and adhere to principles and practices of the Sanctuary model.

Action: Joella Dethman moved to approve the Education/Disabilities job description with noted corrections. Kim Granville Taylor seconded the motion. It was approved unanimously.

Item: 2016-17 Insurance Renewal

Discussion: Change from MODA to Providence Option 1 with 2% load to credit out of pocket and to request the broker to review our renewal to January 1 forward which would align our renewal to the calendar year.

Action: Marilyn Butler moved to approve Option 1 with 2% load to credit out of pocket and to request the broker in November to provide a review of the renewal to January 1 forward. Joella Dethman seconded the motion. It was approved unanimously.

Item: Treasurer's Report: Finance Committee

Discussion: Joella reported the Finance Committee Meeting was attended by Marilyn, Warren, Sandy, Joella, Paul, Freddy and Doreen.

Their discussion included:

- Chart of accounts in process of being adjusted.
- Discussion about which consultant is doing what. Will be holding meeting with all three to verify who is working on what.
- OPK 1 time fund, \$30,000. Two HVAC systems in The Dalles, Petersburg flooring, Country Club flooring and Belmont playground.
- Update Human Resources data into Abila system.
- Auditors two findings; personnel allocations in payroll, In-kind reporting.
- May 2016 Financial Report
- Insurance change to Providence.

Action: Joella Dethman moved to accept the May 2016 Financial reports as presented. Kim Granville Taylor seconded it. It was approved unanimously.

Item: Old Business – Fund Raising & Recruitment Committees

Discussion: Fund Raising: No report.

Recruitment: Board application packet sent to Rachel Ruggeri and Joyce Brake. Tad to follow up.

Item: Strategic Plan Five Year Goals

- Discussion:
- Current we are in the third year of the five year grant.
 - Change header to reflect five years period not four.
 - Page 7, objective two: clarify 2016 BMI objective and outcome.

- Page 12, objective one: under baseline, change \geq to greater than or equal to 90%.
- Page 17: Objective 2, 2017 change 88% to 91%.
- Page 17: under fully implement HR Module, remove completed February 2015. This has not been implemented at all.

Action:	Marilyn Butler moved to approve the Five Year Goals with the revised changes as discussed. Warren Anderson seconded the motion. It was approved unanimously.
Item:	New Business: 2016 Community Needs Assessment Update
Discussion:	Every three years a full Community Needs Assessment is required, in subsequent years we do an update.
Action:	Joella Dethman made a motion to approve the 2016 Community Needs Assessment update as presented. Kim Granville Taylor seconded it. It was unanimously approved.
Item:	2016-17 Work Plans
Discussion:	Corrections needed on Key, Transportation, Human Resources, Education/Disabilities.
Action:	Marilyn Butler moved to approve the 2016-17 Work Plans as amended. Warren Anderson seconded it. It was approved unanimously.
Item:	2016-17 Training Plans
Discussion:	No changes
Action:	Joella Dethman moved to approve the 2016-17 Training Plans as presented. Marilyn Butler seconded it. It was approved unanimously.
Item:	HS/EHS Continuation Grant Narrative
Discussion:	No changes.
Action:	Joella Dethman moved to approve the HS/EHS Continuation Grant Narrative as presented. Marilyn Butler seconded it. It was approved unanimously.
Item:	Director's Report: June 2016
Action:	Joella Dethman moved to accept the June 2016 Director's report as presented. Kim Granville Taylor seconded it. It was approved unanimously.
Item:	Adjourn Meeting
Action:	Kim Granville Taylor made a motion to adjourn the meeting at 7:58 p.m. Joella Dethman seconded it. It was approved unanimously.

Next meeting: September 1, 2016

Audit Review Meeting: August 22 @ 4:30 p.m. at Central Office

Special Invite: Sanctuary Training, August 16 & 17th @ 8:00 a.m. River of Life Church