



# Mid-Columbia Children's Council, Inc.

## Job Posting

Are you passionate about a career in Early Childhood Education, Development & Services in beautiful Columbia River Gorge, interested in a job where you truly make a difference, want growth opportunity, competitive pay, with an exceptional benefits package? Then MCCC has the right job opportunities for you!

**Mission:** Educating children and families with innovative, high-quality early childhood learning opportunities and family partnerships to build better communities, one person at a time.

---

**Location:** Wishram Site-Klickitat Co    **Posting Date:** 8/1/2022    **Closing Date:** Until Filled

**FSLA:** Non-Exempt

**Budgeted Hours:** 40

**Budgeted Schedule:** 11.5 months

**Internal Posting:** Yes

**External Posting:** Yes

**Job Posting ID:**

**Job Posting:** Lead Teacher

**Hiring Range:** \$38,860 to \$50,720 annually Depending on Experience and Education.

**Job Description:** The Lead Teacher provides a safe environment and instruction for children designed to promote social, physical, and intellectual growth. This role also develops individual goals for children, providing on-going assessment on progress and facilitates kindergarten transition. The Lead Teacher provides day-to-day supervision of classroom staff and volunteers. The Lead Teacher develops a partnership with parents and encourage their involvement in all aspects of the program.

**Job Requirements:** Bachelor's degree preferred in Early childhood education, or a field related to early childhood education; OR an associate degree with additional training or additional certification in early childhood education or a field related to early childhood education, as determined by the Division; OR Child Development Associate (CDA) Preschool Credential. Three years of related experience or relevant coursework. Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things. Demonstrated commitment to promoting diversity, equity, and inclusion. Current driver's license, insurance, and access to reliable automobile during work hours. Pass a criminal background check meeting State, Federal and/or local requirements. **Full COVID Vaccination Required.**

**Benefits Eligible:** Employer paid Medical, Dental, Vision, & ST/LT Disability, Employee Assistance Program, Paid Professional Development & Tuition Reimbursement, Sick Leave, 20 days PTO, 12 Paid Holidays, additional Voluntary Benefits, and 401(k) Retirement Plan.

---

Applications may be picked up at Mid-Columbia Children's Council or on our website [www.mcccheadstart.org](http://www.mcccheadstart.org) (Inquiries: call 541-386-2010). Mail, email, fax, or hand deliver completed applications with a current resume and cover letter to: MCCC Human Resources, 1100 E. Marina Way, Suite 215, Hood River, OR 97031 - Email [HumanResources@mcccheadstart.org](mailto:HumanResources@mcccheadstart.org) - Fax 541-386-4597  
\*\*Applications must be received by 4:30pm on closing date\*\*

Equal Opportunity Employer