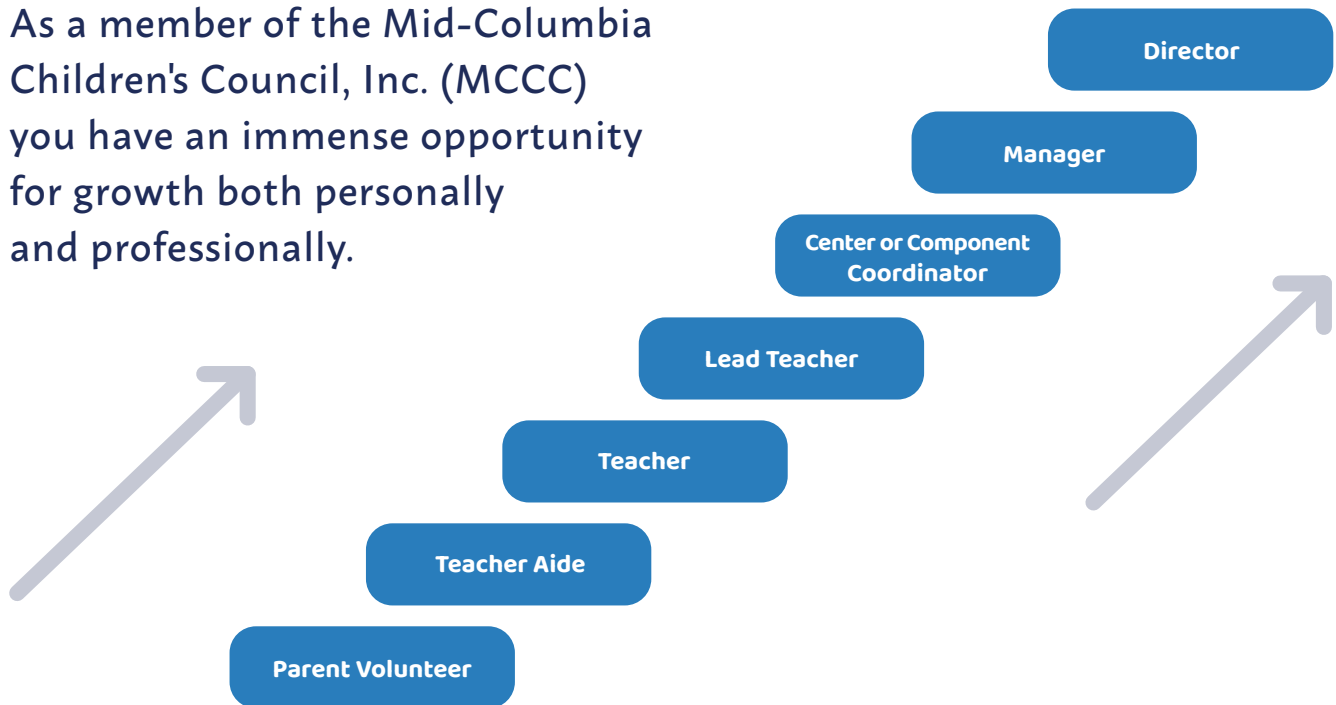




Early Childhood Career Pathways



As a member of the Mid-Columbia Children's Council, Inc. (MCCC) you have an immense opportunity for growth both personally and professionally.



Early Childhood Position Requirements

Parent Volunteer

- Complete volunteer application process and training

Teacher Aide

- High school diploma or equivalent; experience working with children

Teacher

- Associate's degree in early childhood development **OR** CDA certificate with experience in early childhood
- Two years of related experience or relevant coursework

Lead Teacher

- Bachelor's degree in Early childhood education, or related field **OR** *Associate's degree w/early childhood training or certification **OR*** CDA certificate
- Three years of related experience or relevant coursework

Center or Component Coordinator

- Bachelor's degree in early childhood education or related field **OR** **Associate's degree w/early childhood training or certification
- Supervisory experience
- Three years of related experience or coursework

Manager

- Bachelor's degree in early childhood education, development or related field
- Three years related experience
- Three+ years of supervisory / management experience

Director

- Bachelor's degree in early childhood education, development or related field
- Seven+ years related experience with 5+ years in a management role

*Enrollment in higher education program and waiver may be required as determined by MCCC and funder.
**Refer to actual position description or check with HR for education level requirement for each coordinator position.

Ways MCCC Helps

T/TA

MCCC provides or pays for all mandatory training requirements as well as ongoing training and technical assistance (T/TA) tailored to program, employee or site needs.

CDA

MCCC pays for the application and renewal fees for staff to earn a Child Development Associate (CDA).

AA, BA/BS, MA/MS

College/University Courses: MCCC may provide allowable reimbursement for classes taken at an approved college or university. If classes are required for position qualifications or are necessary job-related coursework, they will be considered for reimbursement by MCCC*.

For qualified employees to receive reimbursement, they must receive a grade of "C" or better or receive passing evaluation if a non-credit course.

*Contact HR or refer to personnel manual for details approvals and allowable reimbursement requirements.

MCCC is an Equal Opportunity Employer/Provider