## Mid-Columbia Children's Council, Inc.

## **Board Meeting Minutes**

## Location: Zoom Videoconferencing

October 3, 2023

| Board Members   | : Daniel Blevins<br>Shannon O'Brien<br>Maria Diaz   | Maria Diaz<br>Shawna Pruitt (Policy Council Chair)<br>Barb Young (Treasurer) |
|-----------------|---|--|
| Absent          | Kim Granville Taylor  | Cheryl Park  |
| Staff & Guests: | Freddy Gonzalez<br>Collice Martens<br>Joe Schmier   | Ronda Hull<br>Jennifer Bouman-Steagall, Attorney                             |
|                 |   | Minutes by: Noelle Hanson  |
| l.              | Call to Order   |  |
| Discussion:     | Barb called meeting to order at 5:47 p.m., quorum established.  |  |
| П.              | Approval of Agenda  |  |
| Discussion:     | Reviewed Agenda   |  |
| Action:         | Shawna moved to approve the September 5, 2023, Agenda as presented<br>Seconded by Daniel.<br>Motion approved unanimously. |  |
| III.            | Introductions   |  |
| Discussion:     | Jennifer Bouman-Steagall, MCCC's employment attorney  |  |
| IV.             | Updates and Public Comments   |  |
| Discussion:     | n/a   |  |
| V.              | Board Positions   |  |
| Discussion:     | In this meeting we need to vote for an inter<br>resignation.<br>Daniel Blevins volunteered to hold the Inter              |  |
| Action:         | Barb moved to approve Daniel Blevins as Interim Board Chair.<br>Seconded by Shawna.<br>Motion approved unanimously.       |  |
| VI.             | Consent Items<br>a. Meeting Minutes for 09.05.23  |  |
| Discussion:     | Reviewed minutes  |  |

| Action      | Barb moved to approve Meeting Minutes for September 5, 2023, as presented.   |  |  |
|-------------|--|--|--|
|             | Seconded by Daniel.<br>Motion approved unanimously.  |  |  |
|             |  |  |  |
| VII.        | Directors Report / Informational<br>a. Director's Report   |  |  |
|             |  |  |  |
|             |  |  |  |
| Discussion  | <ol> <li>Trainings:<br/>We are having a four-day mandatory all staff training next week due to two supervision<br/>and one injury incident's which had to be reported to funders and licensing. We want<br/>to focus on training and prevention.</li> <li>Human Resources:         <ul> <li>MCCC Personnel Policy is being updated and with a first draft upcoming.</li> <li>Performance Evaluations are also being reviewed and updated. This will need the<br/>Boards review and approval of the measurable scoring and introduction of a merit</li> </ul> </li> </ol> |  |  |
|             | <ul> <li>system.</li> <li>HR is working with Truup, a human resources services provider, to ensure state and federal leave of absences are being followed.</li> <li>3. Grant Renewals:</li> </ul>  |  |  |
|             | <ul> <li>Grant documents are receiving their final edits.</li> </ul>   |  |  |
|             | <ul> <li>The OPK Budget will need to be approved and signed before it can be uploaded to<br/>the system.</li> </ul>  |  |  |
|             | 4. Reviews:  |  |  |
|             | Classroom Assessment Scoring (CLASS) monitoring review will be this month, October 23-27, 2023.  |  |  |
|             | 5. Informational Items:  |  |  |
|             | In-Kind Forms  |  |  |
|             | Board member attendance tracking   |  |  |
| VIII.       | Old Business   |  |  |
| •           | a. Ratify approval of 2023 School Readiness Goals for Infant Toddler and Preschool   |  |  |
| Discussion: | n/a  |  |  |
| Action:     | Daniel moved to approve ratification of 2023 School Readiness Goals for Infant Toddler and Preschool as presented.   |  |  |
|             | Shawna seconded motion.  |  |  |
|             | Motion approved unanimously.   |  |  |
| IX.         | New Business – Action Items:<br>a. Financials – July 2023  |  |  |
| Discussion: | n/a  |  |  |
| Action:     | Shawna moved to approve the July 2023 Financials as presented.   |  |  |
|             | Daniel seconded motion.  |  |  |
|             | Motion approved unanimously.   |  |  |
|             | b. Credit Card Report – July 2023  |  |  |

| Discussion: | Finance reviewed line item of: Mid-Columbia Children's Council was applied correctly to Center Supplies. |  |
|-------------|--|--|
| Action:     | Shawna moved to approve July 2023 Credit Card Report as presented.                                       |  |
|             | Daniel seconded motion.  |  |
|             | Motion approved unanimously.   |  |
|             | c. Personnel Report – September 2023   |  |
| Discussion: | Joe Schmier reviewed the Personnel Report.   |  |
| Action:     | Shawna moved to approve the Personnel Report as presented.   |  |
|             | Daniel seconded motion.  |  |
|             | Motion approved unanimously.   |  |
|             | d. Health & Safety Handbook  |  |
| Discussion: | This document replaces individual policies streamlining the handbook into one                            |  |
|             | document.  |  |
|             | Shawna has already reviewed the document in Policy Council.  |  |
|             | Remaining Board would like to review the document and vote via email to ratify at                        |  |
| • • •       | next meeting or hold off to vote till the next meeting.  |  |
| Action:     | Information is available in DropBox and Daniel will send an email requesting vote.                       |  |
|             | Discussion Items   |  |
|             | a. n/a   |  |
| Discussion: | Elke Geiger's last day as Board Chair was, October 2, 2023.  |  |
|             | Barb Young's last day as Board Chair is October 3, 2023. She talked about the                            |  |
|             | pleasure she has had serving on the Board and the confidence in our Executive                            |  |
|             | Directors and staff.   |  |
| Action:     |  |  |
| Х.          | Adjourn  |  |
|             | Barb motioned to adjourn the October 3, 2023, Board meeting.   |  |
|             | Shawna seconded motion   |  |
|             | Meeting adjourned at 6:12 pm.  |  |

## Next meeting at: November 7, 2023

https://us06web.zoom.us/j/83805442068?pwd=mnVZoR0TGenaYE0rYNo7flBb3Jxl8G.1

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