

Mid-Columbia Children's Council, Inc.

Board Meeting Minutes

Location: Zoom Videoconferencing

March 4th, 2025

Board Members:	Rich Polkinghorn	Dan Blevins
	Jennifer Bomberger	Kaelene Sanders
	Shawna Pruitt	Chelsea Ruder

Absent: Vicky Waterbury Shannon O'Brien
Kim Granville

Staff & Guests: Freddy Gonzalez, Executive Director Jennifer Bouman-Steagall, Attorney
 Joe Schmier, HR director Ronda Hull, Associate Exec. Director
 Collice Martens, Finance Director

Minutes by: Jenny Garcia, Admin Assistant.

I. Call to Order

Discussion: N/A

Action: Rich called the meeting to order at 5:32 p.m., quorum established.

II. Agenda

Discussion:

- Tabled Consent items from agenda: b. Financials- Dec 2024 and c. Credit Card Report- Dec 2024.

Action	Motioned by Chelsea. Second motion by Jennifer. Motion approved unanimously.
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III. Introductions

Discussion: N/A

Action: N/A

Director's Report / Informational

IV. a) Director's Report

Discussion:	<ul style="list-style-type: none"> The completely anonymous agency wide survey sent out on Feb 21st and closed on March 3rd at 5pm. Freddy will use the data for final analysis and create specific focus groups to create strategic plans for what we as an agency can do to improve MCCC for employees and parents.
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Action: N/A

b) Personnel Report -

- Discussion:
- Internal transfers at CO
 - Vanessa Cervantes transferred from our Family Service department to the HR department.
 - There were 2 terminations since the last board meeting and the turnover rate did rise back up to 35.7%
 - with that come 28 open positions
 - White Salmon is planning to open an Infant/ Toddler classroom that will need to be fully staffed.

Action: N/A

V. Consent Items-
a) February 4, 2025, Meeting Minutes

Discussion: N/A

Action: Motioned by Dan, seconded by Shawna.
Motion approved unanimously.

VI. Updates and Public Comments

Discussion: N/A

Action: N/A

VII. Old Business

Discussion: N/A

Action: N/A

VIII. New Business – Action Items
a. Updated Organizational Chart –

Discussion: discussed was the update to the Org chart to accurately reflect how MCCC is structured

Action: Motioned by Shawna, seconded by Dan
Motion approved unanimously.

IX. Open Discussion

Discussion: Freddy presented a visual of how many OR and WA counties that MCCC services and the sites/ how many children are at each site with their funders.

Action: N/A

X. Executive Session (ORS 192.660(5))

Discussion: N/A

Action:	Rich moved the board into executive session at 5:54. Executive session moved back to public session at 6:16.
XI.	Adjourn
Discussion:	There are no more agenda items remaining after the executive session.
Action:	Chelsea moved to adjourn the Board meeting, Second motion by Shawna. Motion approved unanimously. The board meeting adjourned at 6:17.

Next meeting:

April 1st, 2025