



BOARD of DIRECTORS MEETING MINUTES

September 1, 2026

via Zoom

Board Members: Rich Polkinghorn, Chair
Daniel Blevins, Treasurer
Lindsey Smith, Policy Council Chair

Jennifer Bomberger, Vice Chair
Chelsea Ruder, Secretary

Absent Members: Vicky Waterbury

Staff & Guests: Ronda Hull, Interim Executive Director
Noelle Hanson, staff

Joe Schmier, HR Director

Minutes by: Noelle Hanson

I. Call to Order

Discussion: Rich called the meeting to order at 5:31 pm, with quorum established.

II. Agenda

Discussion: Reviewed Agenda

Action: Jennifer motioned to adopt September 1, 2026, Agenda as presented.
Seconded by Lindsey
Motion approved unanimously.

III. Introductions

Action: none

IV. Updates and Public Comments

Action: none

V. Senior Leadership Board Report / Informational

Discussion: a. Senior Leaders Report
b. Personnel Report – August 2026
c. Head Start NRPM Updates
d. Complaint Response – July 2026

Action: none

VI. Consent Items

a. Board Meeting Minutes – July 7, 2026

Discussion: none

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Action:	Jennifer motioned to approve the Consent Items as presented. Seconded by Chelsea. Motion approved unanimously. Finance meeting documents were not presented nor consented to.
VII.	Old Business a. n/a
Discussion:	n/a
Action:	n/a
VIII.	New Business – Action Items a. Community Needs Assessment Update
Discussion:	This was previously approved electronically.
Action:	Chelsea motioned to approve the Community Needs Assessment Update as presented. Seconded by Daniel. Motion approved unanimously.
	b. 2026-2027 Program Improvement Plan
Discussion:	This was previously approved electronically.
Action:	Lindsey motioned to approve the 2026-2027 Program Improvement Plan as presented. Seconded by Chelsea. Motion approved unanimously.
	c. Standards of Conduct policy
Discussion:	“Coachability” was added to our Standards of Conduct policy and all job descriptions as advised by the MCCC attorney.
Action:	Chelsea motioned to approve Standards of Conduct policy as presented. Seconded by Jennifer. Motion approved unanimously.
IX.	Discussion Items
Discussion:	n/a
X.	Open Agenda
Discussion:	n/a
XI.	Adjourn
Action:	Chelsea moved to adjourn the Board Meeting. Seconded by Lindsey. The Board Meeting was adjourned at 6:04 pm.

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